



RhAPP

RHEUMATOLOGY ADVANCED
PRACTICE PROVIDERS

Inaugural National Conference

December 3 – 5, 2020

VIRTUAL CONFERENCE



RhAPP

RHEUMATOLOGY ADVANCED
PRACTICE PROVIDERS

Professional Development & APP Leadership

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Disclosure

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Faculty Disclosures

Jeannette S. Hart, PA-C, MCHS:

- There are no relationships to disclose.

Why Leadership Development

- Organizational Motivation
 - Recruitment
 - Retainment & engagement



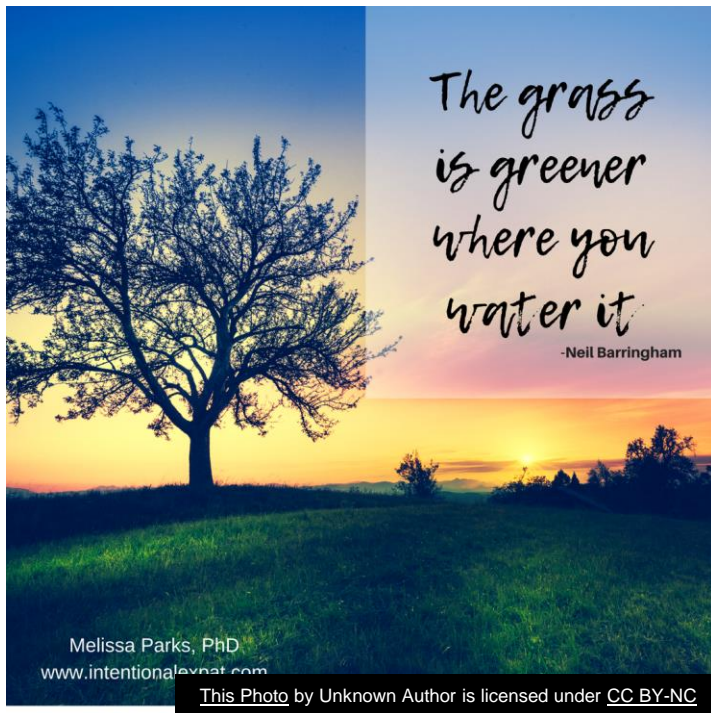
Why Leadership Development

- APP Motivation:
- Participation in meaningful decision making
- Make an impact on policy, culture
- Improve patient care



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Where to Start?



- Invest in yourself
 - Create a voice
 - Keep learning
 - Decide what's stopping you and correct it with self improvement

Create Your Voice

- Learn to Negotiate
 - Listen
 - Practice
 - Take a perspective
 - Exposure



Create Your Voice



- Be intentional
 - Demanding and caring
 - Authoritative and participative
 - Advocate self and serve
 - Maintain distance and be approachable

Climb That Ladder



Step 1: Climb the ladder

Climb That Ladder



Step 2: Seek mentors

Climb That Ladder

Step 3: Take risks and invest in yourself



There can be no great accomplishment without risk.

Neil Armstrong

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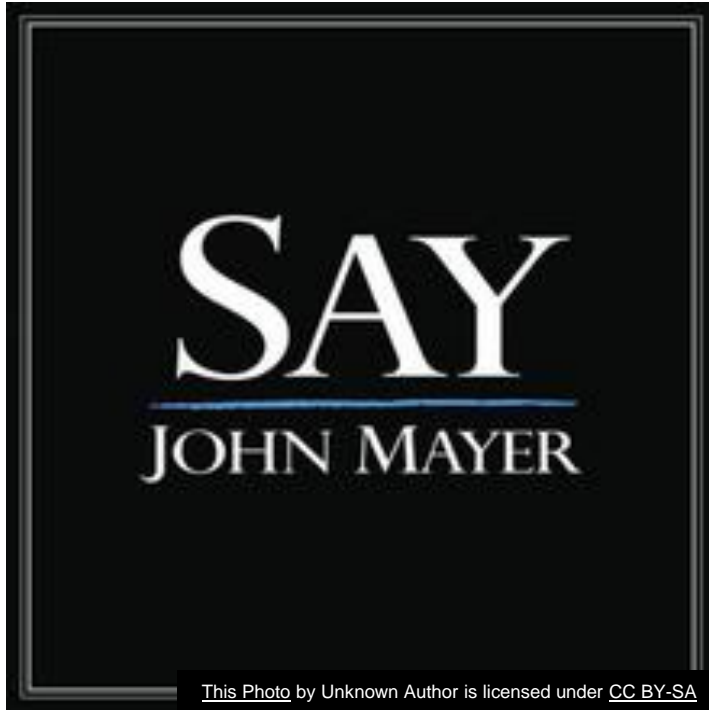
Climb That Ladder

Step 4: Solicit feedback



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Climb That Ladder



Step 5: Ask for what
you want

Climb That Ladder

Step 6: Treat failure like
a bruise not a scar

“You gotta jump.” –
Steve Harvey



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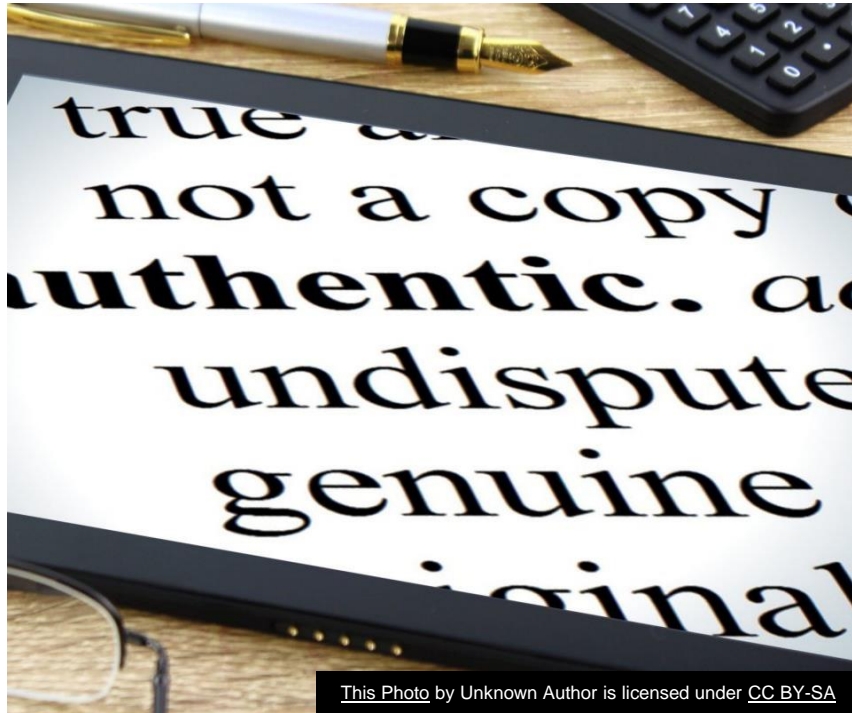
Climb That Ladder



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Step 7: Keep your balance

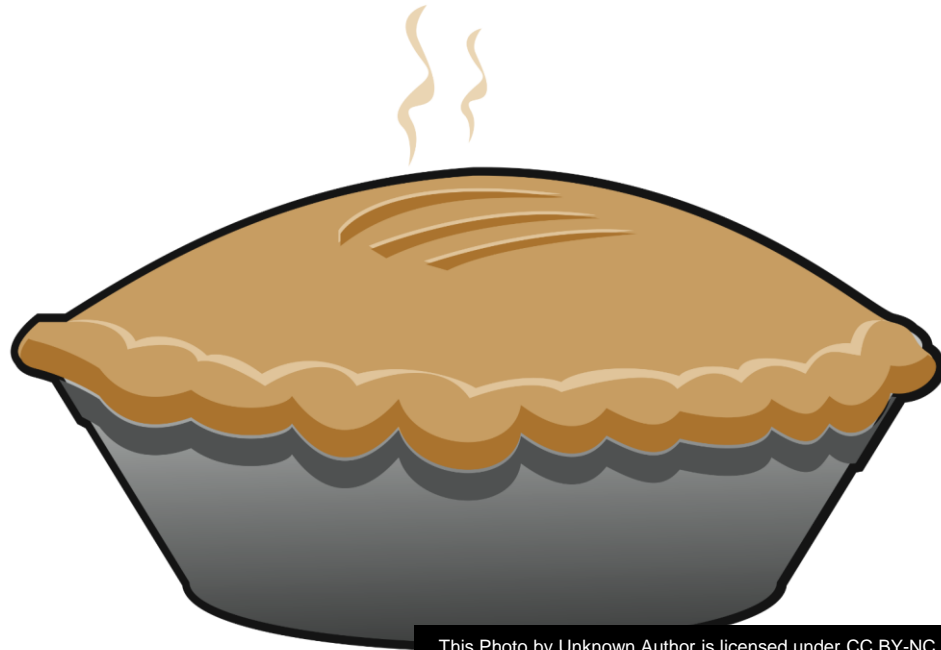
Climb That Ladder



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Step 8: Be you

P.I.E.



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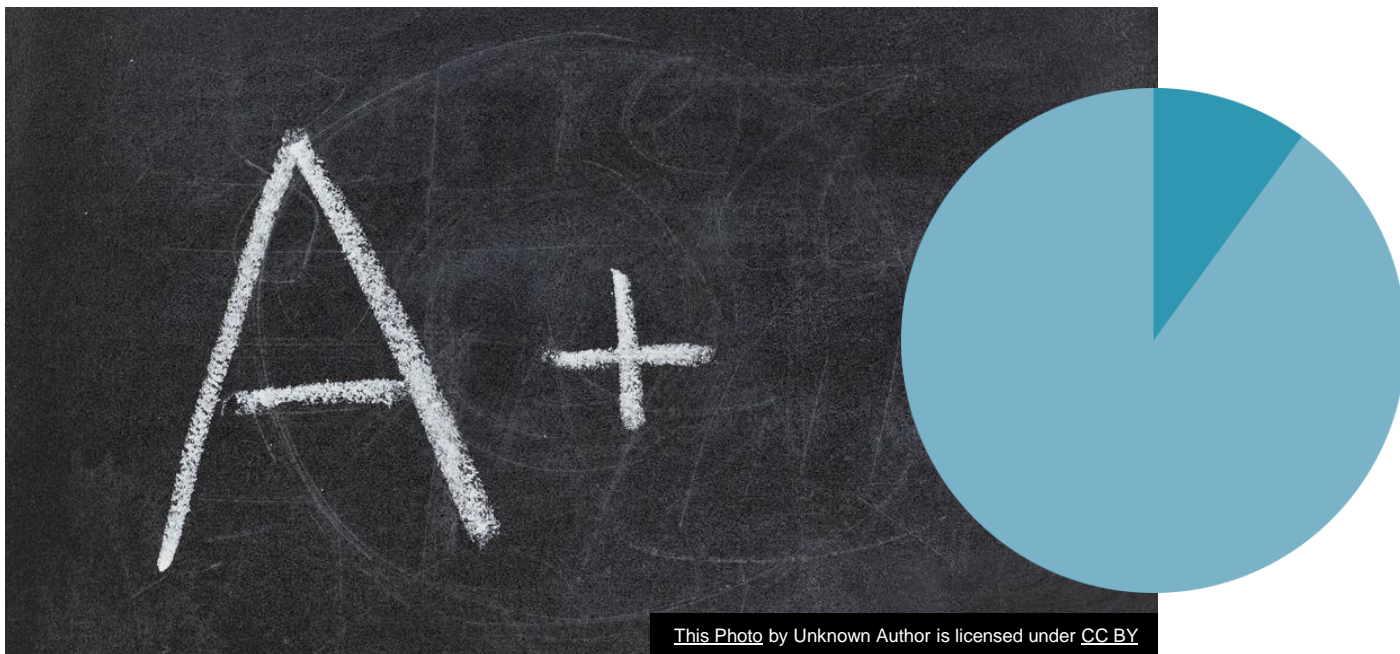
P.I.E.

- ~~With hard work
comes great reward~~

With great work, a
positive image, and
broad exposure comes
great reward.



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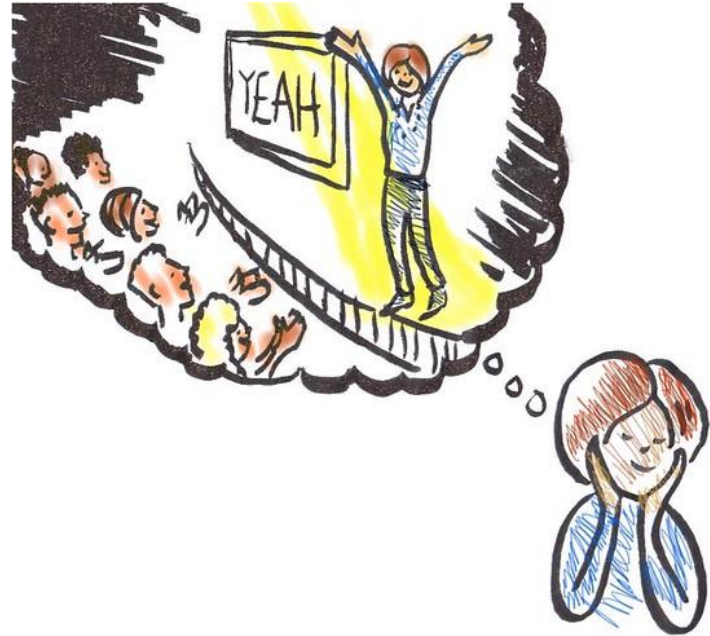
Performance – Only 10% of the pie

Image: 30% of the pie



pi“E”

Exposure is
60% of the pie



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Gain **exposure** then **perform**.
When you perform you **build your image!**